

THE CHALLENGE PROGRAM



Learn the Carpentry Trade, Valuable Woodworking Skills and Earn \$\$\$!
CONTACT: info@challengeprogram.org, 302-655-0945

EARN WHILE YOU LEARN! NO EXPERIENCE IS REQUIRED!

IS THIS YOU?

- ✓ Age 18 - 24 & out of school (HS grad/or in need of GED)
- ✓ Want to learn new skills & like working with your hands
- ✓ Honest, reliable with a positive attitude
- ✓ Experiencing at least one barrier to employment*

THE CHALLENGE PROGRAM is a nonprofit construction training program serving youth in Wilmington, DE since 1998. The in-demand program hires approximately 20 new trainees a year and receives around 150 applications annually.

CHALLENGE PROGRAM PROVIDES YOU WITH:

- TRAINING in construction and woodworking, some of the TOP PAYING & IN-DEMAND Careers in Delaware
- COMPETITIVE HOURLY RATE working on a construction crew, with opportunity for RAISES & BONUSES
- PAID CLASSROOM TIME to earn a GED, if needed
- Opportunity to earn INDUSTRY-RECOGNIZED CERTIFICATION (OSHA, Flagger, and/or Forklift) and Driver's License
- Individual counseling for PERSONAL GOALS and assistance with JOB PLACEMENT or ADVANCED TRAINING

HOW DOES THE CHALLENGE PROGRAM WORK?

1. [CLICK HERE](#) TO APPLY ONLINE or apply in person at 1124 E. 7th St., Wilmington, DE, Mon - Fri 9 AM to 5 PM.
2. IF YOU WANT TO EARN AN INTERVIEW, YOU MUST FOLLOW UP ON YOUR APPLICATION by phone, email, or in person.
3. Admissions are ongoing, year-round. The training program is approximately 6 months in duration.
4. Trainees are placed on a construction crew and work Mon – Friday 8 AM – 3:30 PM.

*Common barriers include prior or pending legal issues, no high school diploma, foster care, housing insecure, etc.

Equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Funded in part by Delaware Workforce Development Board and Department of Labor.